OPERATION RESPECT

CREATING SAFE, COMPASSIONATE ENVIRONMENTS FOR CHILDREN AND YOUTH

ANNUAL REPORT **2014**

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MESSAGE FROM MOLLY McCLOSKEY

WHAT AN HONOR IT IS TO JOIN OPERATION RESPECT! I AM HUMBLED TO LEAD AN ORGANIZATION WITH SUCH A STRONG, LONGSTANDING COMMITMENT TO SOCIAL AND EMOTIONAL LEARNING AND THE DEVELOPMENT OF THE WHOLE CHILD. I CELEBRATE WITH EACH OF YOU THE personal commitment of Peter, Charlotte, the full board and staff over the past fifteen years to help children learn, grow and achieve their fullest potential.

The legacy of Operation Respect, and of Peter and Charlotte as founders, is one which challenges each of us to live and work with passion, purpose, and direction. This 2014 annual report reflects beautifully that legacy and inspires me, and we hope you, to live up to its aspirations. We live at a time in which too many among us seem to have forgotten that respect is a verb, that resolving conflict is a skill rather than the premise of a reality TV show, and that we are all perfectly human independent of the terms used to describe our appearance, sexual orientation, culture, religion, race, gender, abilities, socioeconomic status, and so on. Our work may never be as important as it is right this very moment.

With this report we honor our 15-year history and we renew our commitment to peace without borders, care without conditions, and respect devoid of categories. We know that now is the time to renew our unique role in the education world by reinvigorating our curriculum and bringing new energy to our online and social media presence. We know that now is the time to deepen our partnerships with the many wonderful organizations mentioned in this report and to actively seek others so that we may collectively make a positive difference in the lives of children and in so doing, in the lives of nations. We know that now is the time to fully embrace our potential as a leading voice in advocacy both in the United States and globally, potential inspired and led by an icon.

Our work is vital to ensuring today's students are tomorrow's leaders, artists, advocates, creators, policymakers, and problem solvers. Operation Respect has a unique capacity to catalyze change through music and classroom lessons, learning for children and adults, and inspiration from a legend and true educator.

Roland Barth, the founding director of the principals' center at Harvard, famously said that, "Leadership is making happen what you believe in." I've had that statement on post-its, whiteboards, and signs in every office I've had for nearly a decade. Today I offer it as my commitment to you and invite you to join me as together we fulfill the legacy and promise of Operation Respect.

WHO WE ARE

WHO WE ARE

Operation Respect is a non-profit education and advocacy organization dedicated to transforming schools, camps and other youth-serving organizations into safer, more respectful, bully-free environments for children and youth. Founded in 1999 by Peter Yarrow of Peter, Paul and Mary, and Dr. Charlotte Frank, Senior Advisor at McGraw-Hill Education, Operation Respect disseminates its own classroom based curriculum, the "Don't Laugh at Me," Program, free of charge to thousands of schools in the United States and internationally. Operation Respect's inspiring music, social-emotional learning curricula, multi-cultural videos and highly-regarded professional training provide adults with the tools they need to help children express their feelings constructively, resolve conflict peacefully, celebrate diversity, and engage with each other in a spirit of caring, compassion and cooperation.

MISSION

The mission of Operation Respect is to create respectful, safe and compassionate climates of learning, free of bullying, ridicule and violence.

VISION

Our vision is a world in which the education of children and youth will focus equally on the development of their character as well as academic growth so that they evolve into productive, compassionate and civically engaged members of society.

CREDO

We believe that children and youth must be educated so that they honor and respect themselves and others. They must learn to resolve conflict peacefully. We must reach the hearts, as well as the minds, of children, youth, their educators and their parents – and use the creative arts combined with effective pedagogical approaches to do so. The success of Operation Respect is measured in attitudinal and behavioral changes on the part of children, youth and society.

2014 BY THE NUMBERS

1,400 EDUCATORS TRAINED GLOBALLY

9TH YEAR OF PARTNERSHIP WITH THE NEW YORK CITY DEPARTMENT OF EDUCATION, PROVIDING WORKSHOPS TO THOUSANDS OF EDUCATORS IN HUNDREDS OF SCHOOLS

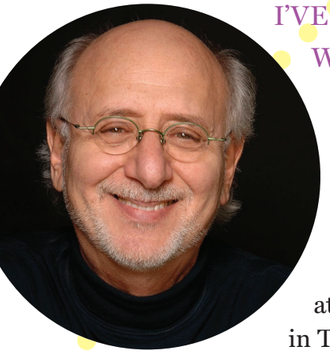
50% OF ELEMENTARY SCHOOL COUNSELORS IN ISRAEL WHO KNOW AND/OR USE DON'T LAUGH AT ME

30,000 STUDENTS IN CLARK COUNTY, NEVADA WHO BUILT SKILLS TO CREATE AND SUSTAIN A COMPASSIONATE, SAFE AND RESPECTFUL LEARNING ENVIRONMENT THROUGH THE OPERATION RESPECT/ WELCOMING SCHOOLS PARTNERSHIP

TWO THOUSAND COPIES OF OPERATION RESPECT'S SOCIAL AND EMOTIONAL LEARNING PROGRAM, "DON'T LAUGH AT ME," GIVEN FREE OF CHARGE TO EDUCATORS

188 DAYS PROFESSIONAL DEVELOPMENT LED BY OPERATION RESPECT STAFF

MESSAGE FROM PETER YARROW



I'VE BEEN REFLECTING ON THE MANY WONDERFUL YEARS WE'VE SHARED SINCE OUR EFFORTS FIRST BECAME LINKED IN THE SERVICE OF CREATING CARING, SAFE, COMPASSIONATE AND BULLY-FREE ENVIRONMENTS FOR CHILDREN AND YOUTH. NOW, 18 YEARS AFTER I FIRST HEARD THE SONG,

"Don't Laugh at Me" sung by it's co-writer, Steve Seskin, at the Kerrville Folk Festival in Texas, and began to conceive of Operation Respect, I am stepping down as Operation Respect's President and CEO (though my involvement will continue with great passion and energy).

In my place, I am proud and honored to say, Molly McCloskey, a hugely gifted and respected leader in the world of education is taking the reins of Operation Respect and I hope that the early connections that you and Operation Respect formed will not only continue under Molly's leadership, but will be strengthened so that together, we might meet the challenging, yet also exciting, series of tasks ahead.

Educational policy and practice is struggling to shake off the deleterious effects of teaching to the test, narrowing of curricula, punitive evaluation of schools and teachers, elimination of social/emotional development activities and more – but with Molly at the helm of Operation Respect, I have every faith that efforts to achieve that objective will be sparked and, with a united commitment, great progress will be made in that regard.

Know that I am with you, as ever, but that Operation Respect, now used in thousands of schools across the US and other countries including Israel, Jordan, Ukraine, Japan, Hong Kong and more, needs the kind of energetic, contemporary leadership that Molly can provide in order to realize its potential.

I know that with Molly's leadership the legacy of Operation Respect will become ever stronger; schools and children, as much as they will be educated to become adults who excel in 21st Century skills in the workplace, will be educated to become ethical, caring members of society dedicated to the welfare of all, to justice and to equity.

Let me thank you all for your support, both personally and financially, celebrate with you all that we have accomplished in these years and welcome, with you, Molly McCloskey, to the leadership of Operation Respect.

MESSAGE FROM DR. CHARLOTTE FRANK

I'M A FIRM BELIEVER THAT IF YOU OPEN UP THAT HEART, AND IT'S NOT DISTRACTED BY A WHOLE LOT OF OTHER STUFF, THEN WE CAN GET ALL OF THOSE ACADEMIC RESULTS THAT WE WANT FROM YOUNG PEOPLE AND THAT THEY AND THEIR PARENTS WANT FOR THEM.

As we at Operation Respect celebrate 15 years of dedication to creating safe, compassionate, respectful learning environments for children, we pause to reflect on our history, our contribution to the field of education, and the difference we have made in the lives of children, educators and families. You will see in this report an accounting of where, when and how we are sustaining impact through our global efforts supported by generous, long-time friends like yourself. We are immensely proud of what we have accomplished through the inspiration of music and life long commitments to the welfare of children and to bringing peace in their lives, and to the world.

You will also see the ways in which we are moving forward, planning for our future, striving to meet the needs of children in new environments, through deeper partnerships. Despite our progress – reaching hundreds of thousands of students in tens of thousands of schools over the past fifteen years, there is much more work to be done. Perhaps now more than at any other time in history, our children and youth across the world need to be surrounded and supported by caring adults who help them navigate the emotional, social, and academic challenges they encounter.

As always, I am grateful that you continue to heed our call asking you to join us in spirit and with your generous support.

Our esteemed Board of Directors spent much of 2014 considering ways to evolve our organizational structure, knowing that our ability to continue the work we do and the difference we make depends on careful attention to our financial stability, our staffing, our organizational partnerships, and our passionate commitment to opening children's hearts as we open their minds.

As you now know, that period of reflection led us to hire Molly McCloskey, who has dedicated her life's work to serving children and students from pre-kindergarten to graduate school. I join Peter and our entire Board in welcoming her to lead Operation Respect into the next phase of our work. I believe that together, with your support, we will create the next 15 years truly worthy of your pride in our accomplishments.

SUSTAINING IMPACT

Clark County, Nevada - The Operation Respect partnership with Welcoming Schools expanded to 25 schools in its third year of work in the fifth largest school district in the U.S. Superintendent Pat Skorkowski supported additional training days for school teams from elementary, middle and high school settings.

Charlotte, North Carolina - Children in additional schools learned how to be "upstanders" rather than "bystanders" through Operation Respect support of the local Foundation for Respect Ability. Training provided by Mark Weiss was supplemented locally by school visits and classroom lessons conducted by Foundation staff experts. The effort now reaches eleven schools in the Charlotte-Mecklenburg school district.

New York City Dept. of Education (NYC DOE) - Operation Respect continued to offer Respect for All (RFA) workshops, through the NYC DOE's Office of Safety and Youth Development, and in partnership with the Anti-Defamation League (ADL); the Gay, Lesbian and Straight Education Network (GLSEN); and the Morningside Center for Teaching Social Responsibility. In 2014, Operation Respect provided 58 RFA workshops for teams of educators from schools throughout NYC. Our expertise in LGBTQ issues has contributed to RFA training in over 1700 schools since 2007.

Staten Island, New York - Funded by a multi-year grant from the NY State Department of Education, Operation Respect provided 84 days of intensive implementation support to three schools with a history of poor attendance, behavioral challenges, and low academic achievement. The interventions at all three schools include DLAM implementation, the creation of Peacemakers Clubs and songwriting workshops and assembly programs provided by OR Board member Steve Seskin, positive hip-hop artist Baby Jay and teen folk singer Hayley Reardon.

Israel: Don't Laugh at Me - Supported by OR's local partner, the Center for Educational Technology, staff in 20 additional Israeli elementary schools were trained to implement DLAM. From the four pilot schools in 2010, implementation has now expanded to 100 schools across the country. Endorsed powerfully by the Israeli Ministry of Education for its capacity to respond to the trauma of the Gaza War, DLAM is used effectively in Jewish, Arab and Christian schools.

Israel: Health & Education - Operation Respect's unique pilot program with Chaim Sheba Medical Center and the Center for Educational Technology expanded the combined use of DLAM and crisis response training simulations and consultation in 4 schools. The combination of preventative peace education and restorative crisis response shows promise to mitigate violence among and between youth living in volatile circumstances.

Ukraine - Peace Corps Ukraine, YMCA Ukraine, and Alternative-V, inspired and initially trained by Operation Respect staff, provided 33 workshops to 700 educators, with funding provided by the Swiss Embassy in Ukraine. Representatives from some 250 different educational institutions, including secondary schools, youth centers, NGOs and vocational schools, participated in OR trainings in 2014. The workshops were held in 6 regions in Ukraine and were organized and hosted by local and regional educational authorities.

TESTIMONIALS

Don't Laugh at Me is one of, if not the most valuable tool in my box for character development, critical thinking skills, social and emotional learning.

—Angela Barnard, School Counselor
New Tazewell, Tenn.

I am amazed each time the video is watched, the impact it makes on the kids! The conversations generated around bullying and what to do when you see it has led to fewer student bystanders and more students actively stepping in to prevent the consequences of bullying.

— Terrie Miller, Librarian
Omaha, Neb.

Operation Respect has made important contributions to hundreds of New York City public schools in ways which have made them safer and more caring places for all of our students.

—Connie Cuttle, retired Executive Director of School Culture and Climate, Office of Safety and Youth Development, NYC DOE

We highly recommend Operation Respect as an organization that understands how to take the research on social and emotional learning and offer support, material, and training for schools and school districts throughout the world.

— Myriam Darmoni Sharvit, Director of Democracy and Citizenship Education, Center for Educational Technology, Tel Aviv Israel

When I was in fourth grade, a girl in my class turned all of my friends against me. I felt like I was the only one with these problems. When Peter Yarrow came and did the Don't Laugh at Me concert…I realized that many other people were going through the same things as I was…For my bat mitzvah, I would like to donate money to Operation Respect so that you can do more presentations, programs and concerts. That way less people have to go through what I did.

— Alyssa, 7th Grade
New York

"We wanted support to set up a new high school advisory structure, and we got exactly what we needed from Operation Respect."

—Nicholas Merchant-Bleiberg, Principal, Voyages Preparatory High School
Queens, New York

I can already see a wonderful change in my classroom. My kids fell in love with the song and request that I play it almost every day. Whenever there is a conflict or problem in the room, someone usually says, "I think we need to listen to the song again!".... so we do.

—Mary C. Kneese,
3rd Grade Teacher
Burnet, Texas

MOVING FORWARD

NEW YORK CITY - FROM COACHING STAFF ON ADVISORY CIRCLES AT A HIGH SCHOOL IN QUEENS, FOR STUDENTS AT RISK OF DROPPING OUT, TO JOINING A MUSIC CLASS VIA FACETIME TO DISCUSS THE DON'T LAUGH AT ME SONG AND HEARING THE STUDENT-WRITTEN RAP VERSION, TO TRAINING STAFF TO USE RESTORATIVE CIRCLES WITH fifth and sixth graders in Brooklyn, Operation Respect staff answered calls from individual schools in NYC. Each effort was designed to create a caring environment in the schools, reduce student conflict, increase attendance and increase success for students overall.

Hong Kong - Operation Respect built new relationships in Hong Kong in 2014, thanks to Nini Forino, Director of Public Affairs at the U.S. Consulate General, and the connection she made between Operation Respect and Albert Au, a folk singer and beloved celebrity in Hong Kong. Albert will translate and record the music of Don't Laugh at Me in Mandarin in early 2015.

Japan: Don't Laugh at Me - Supported by funds from the U.S. Embassy in Tokyo, planning for the Spring 2015 program launch in four pilot schools, began in Fall 2014. Implementation will include translation of the curriculum, professional development workshops, and ongoing support through a local Operation Respect partner.

Japan: Peace Boat - Peter Yarrow and Mark Weiss took Operation Respect to the seas introducing restorative circles to Global School students. Peace Boat activities are based on the philosophy that any problem faced by any community is a global challenge that must be tackled through cooperation between people, organizations and governments of the world.

Jordan - With funds from the U.S. Embassy in Jordan, Operation Respect launched Don't Laugh at Me implementation in four schools. Working with a deeply respected local partner, the Amman Center for Peace and Development, Operation Respect introduced an abbreviated curriculum of four activities and four songs to school staff and conducted school visits to observe implementation of lessons, learn about the experiences to date, and provide feedback.

Partnerships - Across our fifteen year history, Operation Respect has always known that our work is best defined as a catalyst for more - more school climate improvement, more peace building, more compassion – and for less – less bias, less bullying, less conflict. We are often a piece of the comprehensive puzzle for schools and educators, camps and counselors. One caring adult can make a tremendous difference for a young person; several working together can transform lives. So too, one caring organization can launch change; but many working together can launch a movement.

With that in mind, Operation Respect spent much of 2014 building and improving partnerships with organizations with which we align and whose work we admire. Among these are Alternative-V, the Anti-Defamation League (ADL), the Amman Center for Peace and Development, Center for Educational Technology, Chaim Sheba Medical Center, Foundation for Respect Ability, the Gay, Lesbian and Straight Education Network (GLSEN), International Alliance for Invitational Education, Morningside Center for Teaching Social Responsibility, National School Climate Center, NPO Afterschool, Japan Peace Boat, Peace Corps Ukraine, Clark County Public Education Foundation, Rotary Club of Denver Southeast, Teaching Tolerance, Welcoming Schools, Yale Center for Emotional Intelligence, and YMCA Ukraine.

OPERATION RESPECT IS DEFINED AS A CATALYST FOR MORE - MORE SCHOOL CLIMATE IMPROVEMENT, MORE PEACE BUILDING, MORE COMPASSION - AND FOR LESS - LESS BIAS, LESS BULLYING, LESS CONFLICT.

CONNECTING LOCALLY & GLOBALLY

OPERATION RESPECT STAFF TRAVELED BROADLY TO PROVIDE PRESENTATIONS, PARTICIPATE ON PANELS, AND SHARE THEIR EXPERTISE IN THE CREATION OF SAFE, RESPECTFUL AND COMPASSIONATE ENVIRONMENTS FOR CHILDREN AND YOUTH. THIS REPRESENTS JUST A SAMPLE OF THE CONNECTIONS WE MADE.

Secretary of State John Kerry and Ambassador Stuart Jones
U.S. Embassy, Ammam, Jordan

Janet Patti and Robin Stern, Star Factor Leadership Coaching
New York, New York

Sports and Arts in Schools Foundation
Woodside, New York

R. David Harden, USAID West Bank and Gaza Mission Director
Jerusalem, Israel

Association of Teachers of Social Studies/ United Federation of Teachers Conference
New York, New York

Ambassador Dan Shapiro and Julie Fisher
Ambassador's Residence, Tel Aviv, Israel

Peace Week Concert
Jerusalem, Israel

Peace Boat's 84th Global Voyage
At sea from Callao, Peru, to Easter Island, Chile

Operation Respect Meets Operation Environmental Respect
Longwood University Center for Excellence in Environmental Education, Farmville, Virginia

Ambassadors' Reception
Palau Mission at the United Nations

Donald Blome, American Consul General
Jerusalem, Israel

Mofeed Al-Hasayneh, Minister of Public Works and Housing
State of Palestine

Utah School Counselor Association Conference
University of Utah, Salt Lake City, Utah

USAID Music Festival
Jericho, Israel

National Association of Elementary School Principals Conference
Nashville, Tennessee

Congregation B'Nai Shalom
West Orange, New Jersey

Congregation Beth Am
San Diego, California

John Jay Lecture Series, "The Legacy of Brown v. Board of Education in the Continuing Struggle for Justice".
John Jay College, New York, New York

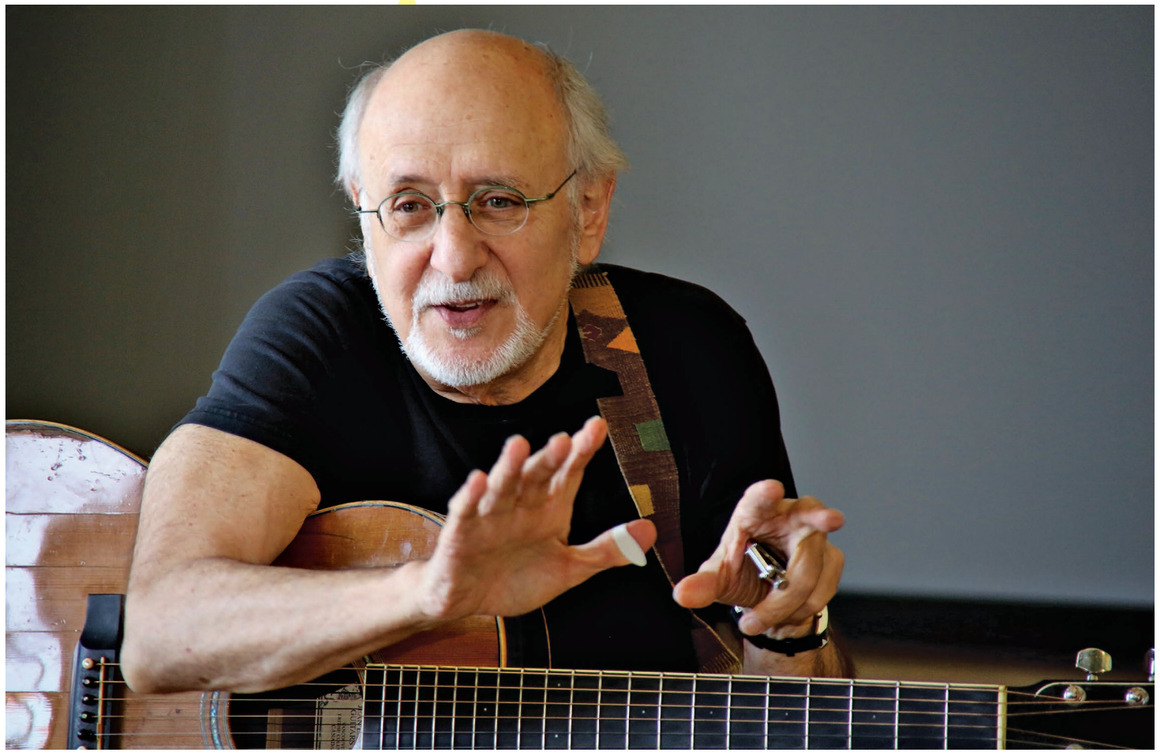
National Principals Leadership Institute
New York, New York

Idan Toledano, Hadas Kaplan and the Voices of Peace
Arab-Jewish Community Center, Jaffa, Israel

CELEBRATING 15 YEARS

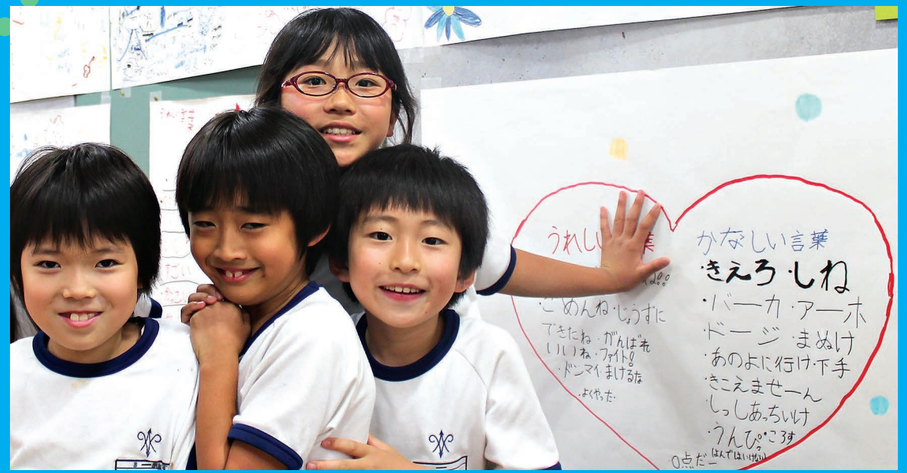
World-renowned, endovascular surgeon, Dr. Alex Berenstein and his wife, Josee Berenstein, pictured below with Peter Yarrow and Noel Paul Stookey, hosted a gala celebration of Operation Respect's 15th anniversary on December 10th, 2014. Held at Peter's home, the evening included the premiere New York screening of the PBS Pledge special, "50 Years with Peter, Paul and Mary" followed by songs and story-telling by Peter and Noel. Operation Respect Board Members and special guests from around the country attended the black tie celebration and fundraising event and recognized with their own stories the founding spirit and efforts of Peter and Dr. Charlotte Frank.

THANK YOU PETER



From a very private moment between Peter and his daughter, Bethany Yarrow, in which she took him by the hand to hear the song "Don't Laugh at Me" at the Kerrville Folk Festival in 1996, an effort and vision was set in motion to create safer, more compassionate environments for children and youth across the world. Fifteen years later, the song, the curriculum created in the same name, and the man, inspired by his mother, career educator Vera B. Yarrow, uniquely engage people's hearts and inspire them to action.

GRATITUDE



Operation Respect would like to thank McGraw-Hill Education and Dr. Charlotte Frank for their most generous support. Operation Respect would also like to thank Sue Pearsall, for donating her time and talent to design this annual report and McGraw-Hill Education for underwriting the cost of its printing.

"THIS PROJECT REACHES EVERY PUPIL WHO SITS BEHIND A DESK, IN FRUSTRATION, AND THINKS ABOUT REVENGE, NOW AND IN THE FUTURE, REVENGE AGAINST THE WORLD THAT MOCKS, AND DOES NOT ACCEPT HIM OR HER. THIS PROJECT HEALS THE SOUL OF THAT STUDENT, AS WELL AS OTHERS WHO HIDE THEIR GREAT SECRET OF PAIN AND FRUSTRATION. THERE ARE NO WORDS TO EXPRESS OUR GRATITUDE, EXCEPT TO SAY THANK YOU!"

—Ms. Iman Badir, Principal
Gan Eden Iban Rashid Elementary School
Kfar Kassem, Israel

FINANCIAL SUPPORT

OPERATION RESPECT DEPENDS ON THE GENEROUS SUPPORT OF INDIVIDUALS, CORPORATIONS, FOUNDATIONS AND GOVERNMENTS. MANY DONORS HAVE CONTRIBUTED TO MAKE IT POSSIBLE FOR US TO SURVIVE AND THRIVE AND INCREASE OUR EFFECTIVENESS. OUR THANKS GO OUT TO EACH AND EVERY ONE OF THEM. THOUSANDS OF CLASSROOMS ARE EVOLVING INTO SAFER AND MORE RESPECTFUL LEARNING ENVIRONMENTS BECAUSE OF ALL WHO HELP US. WE APPRECIATE AND VALUE YOUR SUPPORT, OFFERED IN SO MANY WAYS, MORE THAN WE CAN EVER EXPRESS.

ABOVE $30,000

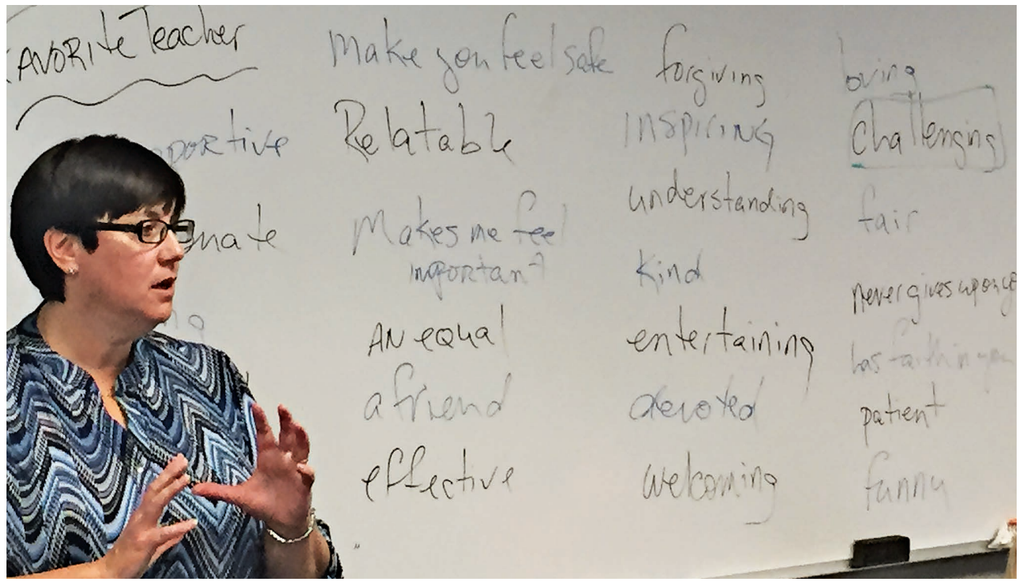
Susan Polis Schutz and Stephen Schutz

$20,000-$29,999

Peter Bollinger
The Riggio Foundation
State Department, U.S. Embassy in Tokyo

$10,000-$19,999

Dr. Alex and Josee Berenstein
Dolores and Vance Eyler
Scott and Cathy Fine
Vivian Serota



$5,000-$9,999

Irving Harris Foundation
Victor and Sarah Kovner
Richard and Carol Stoff
Peter Yarrow

$1,000-$4,999

Mercedes Berk, LTD
Dr. Susan and David Bressman
Sue Bumpous
Cher and Cox Family Fund
Clarfeld Financial Advisors
Digger and Susan Donahue
Michael Douglas
Gail and Alfred Engelberg
Leslie Fausset
Firehouse Coffeehouse
Roy and Gail Geronemus
Mark Geist
Dr. Saadi Ghatan
Dr. David Gordon and Marisha Pessl
Jim and Julie Graves
Lee Hess and Irene Levine
Dr. Richard Hodosh and Helga Fisch
The Human Rights Project
Tom Hunt
Daniel Kanter
Flora Lazar and Lee Greenhouse
Mary Madrid
Cathy and Elliott Masie
Mark McDermott
Michael and Susan Miller
Eileen Moore
Larry Moses and Susan Steinman
Rabbi Arthur Nemitoff
Charles and Barbara Nurnberg
Paul Nussbaum
Stanley and Jodi Reynolds
Rye Presbyterian Church
Martin Scheinman
Susan Scott
Carolyn Specht
Alexander and Dolores Spitzer
Noel and Betty Stookey

Marty and Wendy Tallman
Charles Touhey and Alice Green
Eric Vigen
Villages Pops Chorus
Dr. Milton and Teresa Waner
Marc Weiss and Nancy Meyer
Bruce Wexler
Chad Wick

$500-$999

Joseph Abessinio
Michael Belote
Amnon and Selma Ben-Yehuda
Charles and Marjorie Benton
David Saul Bimbaum Foundation
Jonathan and Bobbe Bridge Foundation
Jim Brown
Geraldine Critchley
Sarah Epstein
FNZ Foundation
Anthony and Chris Kovner
Elliott and Marcia Lepler
Bob Lynch
Audrey Marnoy
McDonnell Foundation
Anita and Howard Richman Foundation
Fred and Lois Tarter

FINANCIAL SUPPORT

$250-$499

Stephan Bassett
Avery Cohen
Marla Coleman
Foundation for Respectability
James and Melinda Gallagher
Karl and Anna Grom
Drew Lebby
Arthur and Susan Luman
The KMC Foundation
Benita Sakin
Helen and Edward Wyrwas
Mary Beth Yarrow
Judi Zdziera

$100-$249

Joe Baust
Lisa Bennett
Michael and Linda Bennett
Michael Blakeslee
Herbert Bridge
Robert Cline
Dan Cohen
Herbert and Lillian Cohen
Howard and Alexandra Cohen
Carolyn Cort
Chic Dambach
Jean Easterly
Joe Eldridge
Steven Ellis
Steve and Marion Fredman
Peter and Susan Friedes
Arlene Forbord
John and Patricia Garamendi
Prudence Glass
Walmer and Jennifer Gordan-Tennant
Vartan and Clare Gregorian
Janet Groomer
Cindy Hagg
Geraldine Haynes
Martha Hertzberg
Amy Isaacs
Steven and Shari Kaplan
Mark and Carole Kaufmann
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Linda Kurtz
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Robert and Carol Lifton
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Lee and Dicki Morgan
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Julia O'Keeffe
Robert Pash and Susan Lamonica
Suzanne Pasch
Robert and Sandra Paszczyk
Robert Picard
Bob Rosenbluth
Edward and Winsome Rosenthal
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Natalie Ross and Luke Hannon
Roberta Roth and Bill Newell
Tess Scannell
Ruth Serfaty
Cherie Schwartz
Drew Schlossberg
Larry and Judith Sheingold
Eugene and Elaine Shepp
Herbert Solomon and Elaine Galinson
Jeff and Yvonne Stave
Robert and Nancy Steed
Michael and Barbara Taxier
Ann Walker
Lisa Walsh
James and Lori Weddell
Mark and Jane Weiss
Michael and Ella Weiss
Roger Weissberg
Suzanne and Robert Williamson
Lloyd and Marcey Winawer
Anna and Helen Zurawinsky

UNDER $99

Bruce and Joanne Bergbom
Marvin and Judy Berkowitz
Dorothy Blumner
Heather Booth
Cynthia Sue Bowen
David and Susan Burwen
Albert Chu
Shirley Conway
Julie Churchill-Michael Henson
Lisa Eisenberg
William and Dolores Fogel
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Rebecca Harmon
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Linda Titolo and Roger Cornell
Alice Waco
Raymond and Rita Wolkind
G. Yanta Bannister and L. Yanta

IN KIND GOODS & SERVICES

McGraw-Hill Education
Rainmaker
Lisa Walsh
Peter Yarrow

STATEMENT OF FINANCIAL POSITION 2014

DECEMBER 31,	2014	Summarized Financial Information 2013
ASSETS		
Cash	$138,426	$115,031
Contributions and other receivables	$99,870	50,664
Computer Equipment, net of accumulated depreciation of $38,230 and $37,447	$1,565	—
TOTAL ASSETS	**$239,861**	**$165,695**
LIABILITIES AND NET ASSETS		
Liabilities:		
Accounts payable and accrued expenses	$19,693	$16,436
TOTAL LIABILITIES	**$19,693**	**$16,436**
Net Assets:		
Unrestricted	$193,668	$118,017
Temporarily restricted	$26,500	31,242
TOTAL NET ASSETS	**$220,168**	**$149,259**
TOTAL LIABILITIES AND NET ASSETS	**$239,861**	**$165,695**

The Statement of Financial Position and Statement of Activities on the following page were derived from the 2014 financial statements audited by our independent accountants, West, Rhode and Roberts. A copy of the audited financial statements and form 990 for 2014 are available upon request.

STATEMENT OF ACTIVITIES 2014

Year end December 31,	2014			2013
REVENUES AND SUPPORT	**Unrestricted**	**Temporarily Restricted**	**Total**	**Summarized Comparative Information Total**
Contributions				
Individuals	$167,201	$15,000	$182,201	$91,849
Foundations and other contributors	$53,160	$26,500	$79,660	$66,278
Contributed goods and services	$144,396	—	$144,396	$165,767
TOTAL CONTRIBUTIONS	**$364,757**	**$41,500**	**$406,257**	**$323,894**
Educational workshops and performance fees	$237,602	—	$237,602	$236,200
Special Events	$83,971	—	$83,971	$94,100
Investment income*	($538)	—	($538)	$1,747
Other Income	—	—	—	239
Net assets released from restrictions satisfaction of program restrictions	$46,242	($46,242)	—	—
TOTAL REVENUES AND SUPPORT	**$732,034**	**($4,742)**	**$727,292**	**$656,180**
EXPENSES				
Program services	$421,770	—	$ 421,770	$452,406
Management and general	$160,804	—	$160,804	$141,169
Special events	—	—	—	$103,198
Fundraising	$73,809	—	$73,809	$48,709
TOTAL EXPENSES	**$656,383**	**—**	**$656,383**	**$745,482**
Change in net assets	**$75,651**	**($4,742)**	$70,909	**($89,302)**
Net assets at beginning of year	**$118,017**	**$31,242**	$149,259	**$238,561**
NET ASSETS AT END OF YEAR	**$193,668**	**$26,500**	**$220,168**	**$149,259**

** Investment income for the year ended December 31, 2014 includes $6 of dividend income and a loss on sale of securities of $544.*

STAFF/TRAINERS/ BOARD OF DIRECTORS

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Maryam Williams, *Administrative Assistant*

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Hayley Reardon

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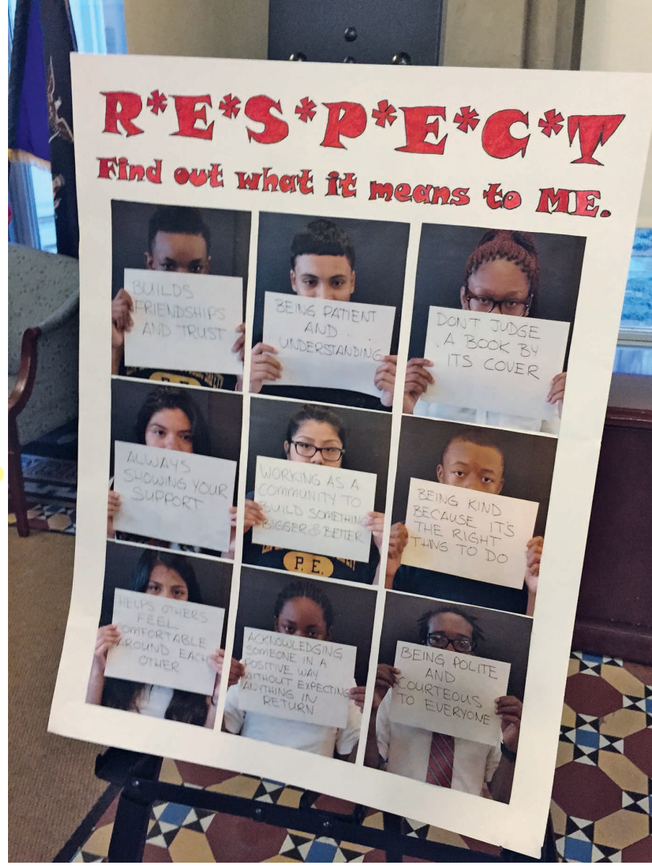

Operation Respect is a public charity under sections 501c(3) and 509(a)(1) of the Internal Revenue Code.
Our 2014 Form 990 is available upon request.

Operation RESPECT

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