Caution: Forms printed from within Adobe Acrobat may not meet IRS or state taxing agency specifications. When using Acrobat, select the "Actual Size" in the Adobe "Print" dialog.

CLIENT'S COPY

NOVEMBER 14, 2025

OPERATION RESPECT, INC. 199 NEW ROAD 61 LINWOOD, NJ 08221

OPERATION RESPECT, INC .:

ENCLOSED IS THE ORGANIZATION'S 2024 EXEMPT ORGANIZATION RETURN.

SPECIFIC FILING INSTRUCTIONS ARE AS FOLLOWS.

FORM 990-EZ RETURN:

THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-TE TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS.

A COPY OF THE RETURN IS ENCLOSED FOR YOUR FILES. WE SUGGEST THAT YOU RETAIN THIS COPY INDEFINITELY.

VERY TRULY YOURS,

MICHAEL S. BECKMAN

NOVEMBER 14, 2025

OPERATION RESPECT, INC. 199 NEW ROAD 61 LINWOOD, NJ 08221

OPERATION RESPECT, INC.:

ENCLOSED ARE THE ORIGINAL AND ONE COPY OF THE 2024 EXEMPT ORGANIZATION RETURN, AS FOLLOWS...

2024 FORM 990-EZ

THE ORIGINAL RETURN SHOULD BE DATED, SIGNED AND FILED IN ACCORDANCE WITH THE FILING INSTRUCTIONS. THE COPY SHOULD BE RETAINED FOR YOUR FILES.

VERY TRULY YOURS,

MICHAEL S. BECKMAN

TAX RETURN FILING INSTRUCTIONS

FORM 990-EZ

FOR THE YEAR ENDING

DECEMBER 31, 2024

Prepared for	OPERATION RESPECT, INC. 199 NEW ROAD 61 LINWOOD, NJ 08221
Prepared by	SJO PARTNERS LLC 1070 ROUTE 18 EAST BRUNSWICK, NJ 08816
Amount due or refund	NOT APPLICABLE
Make check payable to	NOT APPLICABLE
Mail tax return and check (if applicable) to	NOT APPLICABLE
Return must be mailed on or before	NOT APPLICABLE
Special Instructions	THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-TE TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS.

Form 8879-TF

IRS E-file Signature Authorization for a Tax Exempt Entity

or calendar year 2024, or fiscal year beginning	, 2024, and ending

OMB No. 1545-0047

Internal Revenue Service

Do not send to the IRS. Keep for your records. Department of the Treasury Go to www.irs.gov/Form8879TE for the latest information. EIN or SSN Name of filer OPERATION RESPECT, INC. 13-4078942 ELIZABETH ANN KOLODNY Name and title of officer or person subject to tax EXECUTIVE DIRECTOR Type of Return and Return Information Part I Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. **b Total revenue,** if any (Form 990, Part VIII, column (A), line 12) ______ **1b** Form 990 check here 1a **b Total revenue,** if any (Form 990-EZ, line 9) _______ **2b** Form 990-EZ check here ... 2a 3a Form 1120-POL check here b Tax based on investment income (Form 990-PF, Part V, line 5) 4b 4a Form 990-PF check here Form 8868 check here b Balance due (Form 8868, line 3c) 5b 5a Form 990-T check here 6a Form 4720 check here 7a Form 5227 check here 8a b FMV of assets at end of tax year (Form 5227, Item D) 8b Form 5330 check here **b Tax due** (Form 5330, Part II, line 19) 9a Form 8038-CP check here **b** Amount of credit payment requested (Form 8038-CP, Part III, line 22) 10a **Declaration and Signature Authorization of Officer or Person Subject to Tax** Under penalties of periury. I declare that 💹 I am an officer of the above entity or 📖 I am a person subject to tax with respect to (name of entity) , (EIN) and that I have examined a copy of the 2024 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, **(b)** the reason for any delay in processing the return or refund, and **(c)** the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X | authorize SJO PARTNERS LLC 05140 to enter my PIN Enter five numbers, but ERO firm name do not enter all zeros as my signature on the tax year 2024 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2024 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax **Certification and Authentication** ERO's EFIN/PIN. Enter your six-digit electronic filing identification 20166205140 number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2024 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO Must Retain This Form - See Instructions

Do Not Submit This Form to the IRS Unless Requested To Do So

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

MICHAEL S. BECKMAN

Form **8879-TE** (2024)

11/14/25

Date

ERO's signature

Form **8868** (Rev. January 2025)

(Hev. January 2025)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Part I - Identification Name of exempt organization, employer, or other filer, see instructions. Type or Taxpaver identification number (TIN) Print 13-4078942 OPERATION RESPECT, INC. File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filing your 199 NEW ROAD, 61 City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions. LINWOOD, NJ 08221 Enter the Return Code for the return that this application is for (file a separate application for each return) 01 Return | Application Is For Application Is For Return Code Code Form 990 or Form 990-EZ 01 Form 4720 (other than individual) 09 Form 4720 (individual) 03 Form 5227 10 Form 990-PF 04 Form 6069 11 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 8870 12 Form 990-T (trust other than above) 06 Form 5330 (individual) 13 Form 5330 (other than individual) Form 990-T (corporation) 07 14 Form 1041-A 80 Form 990-T (governmental entities) 15 After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330. • If this application is for an extension of time to file Form 5330, you must enter the following information. Plan Name Plan Number Plan Year Ending (MM/DD/YYYY) Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions) The books are in the care of LISA WALSH 2611 RIVER ROAD - POINT PLEASANT, NJ 08742 Telephone No. 866-546-9291 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN)
 If this is for the whole group, check this I request an automatic 6-month extension of time until NOVEMBER 15, 20, 25, to file the exempt organization return for the organization named above. The extension is for the organization's return for: X calendar year 20 24 or , 20 , and ending tax year beginning If the tax year entered in line 1 is for less than 12 months, check reason: Initial return ☐ Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and 0. estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by 0. using EFTPS (Electronic Federal Tax Payment System). See instructions.

EXTENDED TO NOVEMBER 17, 2025 **Short Form**

Form **990-EZ**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2024

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Do not enter social security numbers on this form, as it may be made public.

Go to www.irs.gov/Form990EZ for instructions and the latest information.

\overline{A}	For the	e 2024 calendar year, or tax year beginning		, and ending			
	Check if applicab			, ,	D Employ	er identi	fication number
F		ess change OPERATION RESPECT, INC.			13-	4078	3942
F		Number and street (or P.O. box if mail is not delivered to street address)		Room/suite	E Telepho		
F	□Final	return/ nated 199 NEW ROAD		61			5-9291
F	_	City or town, state or province, country, and ZIP or foreign postal code		10 ±	F Group I		
F	\neg	T TNTUCOD NT 00221			Numbe		/II
		ation pending LINWOOD, NO 08221 nting Method: Cash X Accrual Other (specify)					if the organization is
	Websi	·			H Check		•
-		·	40.47	/(a)/(1) an			attach Schedule B
				(a)(1) or 527	(Form 9	990).	
		<u> </u>	Other	'ft-t-l t- /Dt			
		es 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or				Φ.	77 2/2
		n (B)) are \$500,000 or more, file Form 990 instead of Form 990-EZ	Palar	ACC (occ the inetri	uotiona for	\$ Dort I\	77,343.
P	art I			,		,	T
	Τ.	Check if the organization used Schedule 0 to respond to any question in this Part I					
	1	Contributions, gifts, grants, and similar amounts received			1		73,029.
	2	Program service revenue including government fees and contracts					2,352.
	3	Membership dues and assessments				_	
	4	Investment income	1		4	_	
	5a	Gross amount from sale of assets other than inventory	5a				
	b	Less: cost or other basis and sales expenses	5b				
	C	Gain or (loss) from sale of assets other than inventory (subtract line 5b from line 5a)			5	C	
	6	Gaming and fundraising events:					
ē	a	Gross income from gaming (attach Schedule G if greater than					
Revenue		\$15,000)	6a				
٦ĕ	b	Gross income from fundraising events (not including \$	of contri	butions			
_		from fundraising events reported on line 1) (attach Schedule G if the sum of such					
		gross income and contributions exceeds \$15,000)	6b				
	C	Less: direct expenses from gaming and fundraising events	6c				
	d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and sub	tract line	6c)	6	d	
		Gross sales of inventory, less returns and allowances	7a				
	b	Less; cost of goods sold	7b				
	C	Gross profit or (loss) from sales of inventory (subtract line 7b from line 7a)			7	c	
	8	Other revenue (describe in Schedule 0)	E SC	HEDULE O	8	3	1,962.
	9	Total revenue . Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8					77,343.
	10	Grants and similar amounts paid (list in Schedule 0)			1	0	
	11	Benefits paid to or for members				1	
S	12	Salaries, other compensation, and employee benefits				2	3,071.
Expenses	13	Professional fees and other payments to independent contractors			1	3	11,776.
ж	14	Occupancy, rent, utilities, and maintenance			1	4	
Ш	15	Printing, publications, postage, and shipping			1	5	1,624.
	16	Other expenses (describe in Schedule 0)	E SC	HEDULE O	1	6	14,777.
	17	Total expenses. Add lines 10 through 16			. 1	7	31,248.
S	18	Excess or (deficit) for the year (subtract line 17 from line 9)			1	8	46,095.
set	19	Net assets or fund balances at beginning of year (from line 27, column (A))					
Net Assets	1	(must agree with end-of-year figure reported on prior year's return)			1	9	-12,325.
	20					0	0.
_	21	Net assets or fund balances at end of year. Combine lines 18 through 20.			2	1	33,770.

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990-EZ** (2024)

Page 2

Pa	irt II	Balance Sneets (see the instructions for Part II)					
		Check if the organization used Schedule O to resp	ond to any ques	tion in this Part II			X
		-		(A) Beginning of year		(B) E	nd of year
22	Cash,	savings, and investments	Г	5,622	• 22		34,094.
23	Land	and buildings	Г		23		
24	Other	and buildings assets (describe in Schedule 0) SEE SCHEDULE O	Г	1,000	• 24		360.
25	Total	assets		6,622	• 25		34,454.
26	Total	assets liabilities (describe in Schedule 0) SEE SCHEDULE O		18,947	• 26		684.
27		ssets or fund balances (line 27 of column (B) must agree with line 21)		-12,325			33,770.
Pa		Statement of Program Service Accomplishmen		ictions for Part III)		Ex	penses
		Check if the organization used Schedule O to resp	ond to any gues	tion in this Part III	X	(Required	for section
Wha	t is the o	organization's primary exempt purpose? SEE SCHEDULE O				501(c)(3)	and 501(c)(4) ons; optional for
		rganization's program service accomplishments for each of its three largest program s	services as measured by ext	nenses. In a clear and concise		others.)	ons, optional for
		the the services provided, the number of persons benefited, and other relevant information		senses. In a sical and concide			
28	SEE	SCHEDULE O					
•							
•							
	(Grants) If this amount includes foreign g	rants check here		$\overline{}$	28a	
29	(Grants) it this amount moldes foreign g	Tarits, officer field			1200	
23							
	(C::-a:-a-t-		wanta alaaali kawa		$\overline{}$	29a	
•	(Grants) If this amount includes foreign g	rants, check here			294	
30							
	<u>,,, , , , , , , , , , , , , , , , , , </u>	A North Control of the Control of th			_	00-	
	(Grants					30a	
		program services (describe in Schedule O)				<u> </u>	
	(Grants	, , , , , , , , , , , , , , , , , , , ,	rants, check here			31a	
32	Total p	program service expenses (add lines 28a through 31a)				32	0.
Pa	rt IV	List of Officers, Directors, Trustees, and Key E			see the	instructions f	or Part IV)
		Check if the organization used Schedule O to resp					L
			(b) Average hours		(d) He contr	alth benefits,	(e) Estimated
		(a) Name and title	per week devoted to position) W-2/1099-MÌSC/ 1099-NEC)	emplo	oyee benefit and deferred	amount of other compensation
			position	(if not paid, enter -0-)	com	pensation	Compensation
		CRITCHLEY				_	
	RECT		1.00	0.		0.	0.
		ES EYLER					
	RECT		1.00	0.		0.	0.
		PAUL STOOKEY					
	RECT		1.00	0.		0.	0.
		NY YARROW					
	RECT		1.00	0.		0.	0.
EL	IZAI	BETH ANN KOLODNY					
EX	ECU:	TIVE DIRECTOR	25.00	3,071.		0.	0.

Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V.) Check if the organization used Sch. O to respond to any question in this Part V X Yes No Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each X 33 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended X documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions 35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)? Х N/A **b** If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O 35b Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III Х 35c Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," Х 36 complete applicable parts of Schedule N 37a Enter amount of political expenditures, direct or indirect, as described in the instructions b Did the organization file Form 1120-POL for this year? Х 37b 38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or were any such loans made X 38a in a prior year and still outstanding at the end of the tax year covered by this return? **b** If "Yes," complete Schedule L, Part II, and enter the total amount involved Section 501(c)(7) organizations. Enter: N/A a Initiation fees and capital contributions included on line 9 **b** Gross receipts, included on line 9, for public use of club facilities N/A 40 a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: 0. **0** • ; section 4912 **0** • ; section 4955 **b** Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I Х c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T Х List the states with which a copy of this return is filed NY 866-546-9291 LISA WALSH 42 a The organization's books are in care of Telephone no. 2611 RIVER ROAD, POINT PLEASANT, NJ 08742 ZIP + 4 b At any time during the calendar year, did the organization have an interest in or a signature or other authority Yes No over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 42b X If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). c At any time during the calendar year, did the organization maintain an office outside the United States? Х If "Yes," enter the name of the foreign country Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the tax year N/AYes No 44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Х 44a b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead X 44b X c Did the organization receive any payments for indoor tanning services during the year? 44c d If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation 44d 45 a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 45a b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section

512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ. See instructions

40	D: 1.11						о Г	Y	es	No
46		organization engage, directly or indirectly, in political campaign activities				-		46		Х
Pa	rt VI	complete Schedule C, Part I Section 501(c)(3) Organizations Only						40		
		All section 501(c)(3) organizations must answer questions 47	'-49b and 52. ar	nd comple	te the tables	for lines	50 and 51.			
		Check if the organization used Schedule O to respond to any		-						
							_	Y	es	No
47		organization engage in lobbying activities or have a section 501(h) elec		-						
	If "Yes,"	complete Sch. C, Part II						47	_	X
48		rganization a school as described in section 170(b)(1)(A)(ii)? If "Yes," of						48	4	X
		organization make any transfers to an exempt non-charitable related or						49a 49b	\dashv	
50		was the related organization a section 527 organization?							ed r	more
00		00,000 of compensation from the organization. If there is none, enter "	,	, un ooto	13, 11 431003, 411	u koy om	pioyees/ wile ea	511 1 0 0 0 1 1	/UU 1	11010
	*	(a) Name and title of each employee	(b) Averag	e hours	(C) Report		d) Health benefits,	(e) Es	stima	ated
		.,	per week de		compensation W-2/1099-N	(Forms	contributions to employee benefit	amoun	t of (other
		NONE	positi	on	1099-NE	(C)	lans, and deferred compensation	comp	ensa	ition
			_							
			-							
			1							
f	Total nu	umber of other employees paid over \$100,000								
51		te this table for the organization's five highest compensated independe			eived more thai	n \$100,00	00 of compensat	ion from	the	
	organiz	ation. If there is none, enter "None." NONE								
	(a)	Name and business address of each independent contractor		(b) Type of servi	ce	(c) C	ompensa	ation	1
		umber of other independent contractors each receiving over \$100,000								
52		organization complete Schedule A? Note: All section 501(c)(3) organized Schedule A					Ţ	Yes		7 No
Unde		ted Schedule A es of perjury, I declare that I have examined this return, including acco							L diof	_ No it is
	•	and complete. Declaration of preparer (other than officer) is based on a			-			c and be	illei,	11.15
,	0011001,	and completel because of property (early trial emechy is based on	an information of	тиноп рторс	aror nao any mi	- Iowicago.				
Sig	n	Signature of officer				<u>''</u>	Date			
Her	e	ELIZABETH ANN KOLODNY, EXECUT	IVE DIR	ECTOR						
		Type or print name and title								
		Print/Type preparer's name Preparer's signature		Date		ck X	if PTIN			
Pai	d	L				- employe		001		
Pre	parer	MICHAEL S. BECKMAN MICHAEL S.	BECKMA	инт/Т		, =	P012			
Use	Only	Firm's name SJO PARTNERS LLC Firm's address 1070 ROUTE 18				m's EIN	82-416 9736500		<u> </u>	
		EAST BRUNSWICK, NJ 08	816		Ph	one no.	7130300	J 4 1		
Mav	the IRS	discuss this return with the preparer shown above? See instructions					Х	Yes		No
ay		and retain that are properly chemic above. One mode delights						rm 990 -	EZ (_

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2024

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

OPERATION RESPECT

Employer identification number

		OPER	ATION RESP	ECT, INC.				1	3-4078942
Pa	rt I	Reason for Public (Charity Status.	(All organizations must	complete tl	nis part.) S	ee instruction	ıs.	
The	he organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)								
1		A church, convention of ch	urches, or associatio	on of churches describe	ed in sectio	n 170(b)(1	I)(A)(i).		
2		A school described in secti	ion 170(b)(1)(A)(ii). (A	Attach Schedule E (For	m 990).)				
3		A hospital or a cooperative	hospital service orga	anization described in s	section 170	(b)(1)(A)(ii	ii).		
4		A medical research organiz	ation operated in cor	njunction with a hospit	al described	d in sectio	n 170(b)(1)(A	(iii). Enter	the hospital's name,
		city, and state:							
5		An organization operated for	or the benefit of a col	ollege or university own	ed or opera	ted by a g	overnmentalι	ınit descrik	ped in
		section 170(b)(1)(A)(iv). (C	complete Part II.)						
6		A federal, state, or local gov	vernment or governm	mental unit described ir	section 17	70(b)(1)(A)	(v).		
7	X	An organization that norma	lly receives a substar	antial part of its support	from a gov	ernmental	unit or from t	he general	public described in
		section 170(b)(1)(A)(vi). (C	omplete Part II.)						
8		A community trust describe	ed in section 170(b)((1)(A)(vi). (Complete Pa	rt II.)				
9		An agricultural research org	anization described	in section 170(b)(1)(A	(ix) operate	ed in conju	ınction with a	land-grant	college
		or university or a non-land-g	grant college of agric	culture (see instructions). Enter the	name, city	, and state of	f the colleg	je or
		university:							
10		An organization that norma	lly receives (1) more	than 33 1/3% of its su	pport from	contributio	ns, members	hip fees, a	nd gross receipts from
		activities related to its exen	npt functions, subjec	ct to certain exceptions	; and (2) no	more than	n 33 1/3% of i	ts support	from gross investment
		income and unrelated busin	ness taxable income	(less section 511 tax) t	rom busine	sses acqu	ired by the or	ganization	after June 30, 1975.
		See section 509(a)(2). (Cor	mplete Part III.)						
11	Щ	An organization organized a	and operated exclusi	ively to test for public s	afety. See	section 50)9(a)(4).		
12		An organization organized a	and operated exclusi	sively for the benefit of,	to perform	the functio	ons of, or to ca	arry out the	e purposes of one or
		more publicly supported or	ganizations describe	ed in section 509(a)(1)	or section :	509(a)(2).	See section 	509(a)(3). (Check the box on
		lines 12a through 12d that	describes the type o	of supporting organizati	on and con	nplete lines	s 12e, 12f, and	d 12g.	
а		☐ Type I. A supporting organical interpretation in the properties of the proper	anization operated, su	supervised, or controlle	d by its sup	ported org	ganization(s), t	typically by	/ giving
		the supported organization	on(s) the power to req	gularly appoint or elect	a majority	of the dire	ctors or truste	es of the s	supporting
		organization. You must o	complete Part IV, Se	ections A and B.					
b		☐ Type II. A supporting org	anization supervised	d or controlled in conne	ction with it	s support	ed organizatio	on(s), by ha	aving
		control or management o	f the supporting orga	anization vested in the	same perso	ons that co	ontrol or mana	ige the sup	ported
		organization(s). You mus							
С		☐ Type III functionally inte						lly integrate	ed with,
		its supported organization		•					
d		⊥ Type III non-functionally	=					-	* *
		that is not functionally int	-		-		•	d an attent	riveness
		requirement (see instruct	,	•				+	
е		☐ Check this box if the orga					ı iype i, iype	II, Type III	
	Ent	functionally integrated, or er the number of supported or				zation.			
1		er the number of supported t vide the following information	•	ad organization(s)					
9		(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of	monetary	(vi) Amount of other
		organization	. ,	(described on lines 1-10 above (see instructions))	in your governi	ng document?	support (see in	structions)	support (see instructions)
				above (see instructions))	1.00				
F_++	-1						i e		1

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sed	ction A. Public Support						·	
Cale	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	209,404.	129,630.	142,248.	56,445.	75,381.	613,108.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	209,404.	129,630.	142,248.	56,445.	75,381.	613,108.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						64.0	
	Public support. Subtract line 5 from line 4.						613,108.	
	ction B. Total Support	· · · · · · · · · · · · · · · · · · ·		-	1			
	ndar year (or fiscal year beginning in)	(a) 2020 209, 404.	(b) 2021 129,630.	(c) 2022	(d) 2023 56,445.	(e) 2024 75,381.	(f) Total 613,108.	
	Amounts from line 4	209,404.	129,630.	142,248.	30,443.	/5,361.	613,108.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,	77.	1,346.			1,962.	2 205	
_	and income from similar sources	/ / •	1,340.			1,302.	3,385.	
9	Net income from unrelated business							
	activities, whether or not the							
40	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
44	assets (Explain in Part VI.)						616,493.	
	Total support. Add lines 7 through 10	ata (aga inatu sati	200			12	010,400	
	Gross receipts from related activities, First 5 years. If the Form 990 is for the			fourth or fifth toxy				
13	organization, check this box and stor	- 1						
Sec	ction C. Computation of Publ		rcentage					
	Public support percentage for 2024 (column (f))		14	99.45 %	
	Public support percentage from 2023					15	99.81 %	
	16a 33 1/3% support test - 2024. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization X							
b	b 33 1/3% support test - 2023. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box							
	and stop here. The organization qual							
17a	10% -facts-and-circumstances tes							
	and if the organization meets the fact							
	meets the facts-and-circumstances to							
b	10% -facts-and-circumstances tes	-						
	more, and if the organization meets the							
	organization meets the facts-and-circ							
18	Private foundation. If the organization							

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	clow, piedoc com	piete i dit ii.)				
	endar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
	Gifts, grants, contributions, and			, ,			,
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
Ĭ	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
7	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
J	furnished by a governmental unit to						
	the organization without charge						
6							_
	Total. Add lines 1 through 5		+				
7 8	Amounts included on lines 1, 2, and						
,	3 received from disqualified persons Amounts included on lines 2 and 3 received		+				
•	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
		() 0000	# N 0004		(0 0000	1 , , , , , ,	
	endar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
	Amounts from line 6						
108	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						<u> </u>
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's f	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizat	tion,
	check this box and stop here						<u></u>
	ction C. Computation of Publ						
	Public support percentage for 2024 (I					15	%
	Public support percentage from 2023					16	%
Se	ction D. Computation of Inves	stment Incom	e Percentage				
	Investment income percentage for 20					17	%
18	Investment income percentage from 2	2023 Schedule A,	Part III, line 17			18	%
19	33 1/3% support tests - 2024. If the	organization did r	not check the box	on line 14, and line	e 15 is more than	33 1/3%, and line	17 is not
	more than 33 1/3%, check this box a	nd stop here. The	organization qual	ifies as a publicly s	supported organiz	ation	
ŀ	33 1/3% support tests - 2023. If the	organization did r	not check a box o	n line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%,	and
	line 18 is not more than 33 1/3%, che	ck this box and s f	top here. The orga	anization qualifies a	as a publicly supp	orted organization	
20	Private foundation. If the organization	n did not check a	box on line 14 19	a or 19b check t	his box and see in	structions	

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
3a		
3b		
Зс		
4a		
48		
4b		
4c		
5a		
Ja		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a		
10b		

ı aı	t IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
_	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
	non o. Type ii oupporting organizations		Yes	Na
	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		res	No
1	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations	<u> </u>		
	<i>y</i> , 11 0 0		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year(see instruction	ıs).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental			
_	entity (see instructions).			
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then inPart VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	0-		
L	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.	20		
о a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Support	ting Orgai	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualif	ying trust on	Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations m	ust complete	Sections A through E.	·
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	nally integrat	ed Type III supporting org	anization (see

Schedule A (Form 990) 2024

instructions).

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued	d)	
Sect	ion D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes 1	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported		
	organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations 3	3	
4	Amounts paid to acquire exempt-use assets 4	4	
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive		
	(provide details in Part VI). See instructions.	8	
9	Distributable amount for 2024 from Section C, line 6	9	·
10	Line 8 amount divided by line 9 amount	0	

<u></u>	Line o amount divided by line 3 amount	T	10	
Sect	tion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1	Distributable amount for 2024 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2024 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2024			
а	From 2019			
b	From 2020			
С	From 2021			
d	From 2022			
e	From 2023			
f	Total of lines 3a through 3e			
g	Applied to under distributions of prior years			
h	Applied to 2024 distributable amount			
i_	Carryover from 2019 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2024 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2024 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2024, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2024. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2025. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2020			
b	Excess from 2021			
c	Excess from 2022			
	Excess from 2023			
<u>e</u>	Excess from 2024			

Schedule A (Form 990) 2024

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990)

(Rev. December 2024) Department of the Treasury

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Internal Revenue Service Name of the organization

Employer identification number

OPERATION RESPECT, INC. 13-4078942 Organization type (check one): Filers of: Section: X = 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year _______\$ _ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (Rev. 12-2024)

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1	JOSEPH ABESSINIO 625 HALSTEAD ROAD WILMINGTON, DE 19803	\$5,165.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	JAMES AND JANET STANARD PO BOX 14309 CLEVELAND, OH 44114	\$ 10,438.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	ORANGE COUNTY COMMUNITY FOUNDATION DOLORES EYLER FUND/4041 MACARTHUR BLVD. NEWPORT BEACH, CA 92660	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b)	(c) Total contributions	(d)
4	Name, address, and ZIP + 4 US TREASURY - ERC 409 THIRD STREET SW WASHINGTON, DC 20416	\$ 7,634.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	BLANCHE & IRVING LAURIE FOUNDATION 89 HEADQUARTERS PLAZA MORRISTOWN, NJ 07960	\$ <u>12,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Tamo, addi 000, dita En TT	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

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Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.		
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
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(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
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Name of organization Employer identification number

OPERATION RESPECT, INC.

13-4078942

rt III	from any one contributor. Complete columns (a)	through (e) and the following line ent	section 501(c)(7), (8), or (10) that total more than \$1,000 for toty. For organizations ress for the year. (Enter this info. once.)	
No. om	Use duplicate copies of Part III if additional s (b) Purpose of gift		(d) Description of how gift is held	
_				
		(e) Transfer of git	ift	
-	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee	
o.				
<u>ו</u>	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
_		(e) Transfer of git	ift	
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
lo. n t I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
-				
	(e) Transfer of gift			
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee	
lo. m t I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
<u>ii</u>	(b) i di pose di giit	(6) 030 01 911	(u) Description of now gire is field	
		(e) Transfer of git		
-	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee	

SCHEDULE O (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization 13-4078942 OPERATION RESPECT, INC. FORM 990-EZ. PART I, LINE 8, OTHER REVENUE: DESCRIPTION OF OTHER REVENUE: AMOUNT: INTEREST 1,962. LINE 16, OTHER EXPENSES: FORM 990-EZ, PART I, DESCRIPTION OF OTHER EXPENSES: AMOUNT: **INSURANCE** 640. INTEREST 4,133. PAYROLL TAXES 562. 4,424. OFFICE EXPENSE AND SUPPLIES WEBSITE EXPENSE 140. 2,003. TELEPHONE AND INTERNET TRAVEL 2,000. BOOKKEEPING 875. TOTAL TO FORM 990-EZ, 14,777. LINE 16 FORM 990-EZ, PART II, LINE 24, OTHER ASSETS: BEG. YEAR DESCRIPTION OF YEAR END OF PLEDGE RECEIVABLE 1,000. 360. FORM 990-EZ, PART II, LINE 26, OTHER LIABILITIES: DESCRIPTION BEG. OF YEAR END OF YEAR ACCOUNTS PAYABLE 18,947. 684. FORM 990-EZ, PART III, PRIMARY EXEMPT PURPOSE - OPERATION RESPECT IS A NON-PROFIT EDUCATION AND ADVOCACY ORGANIZATION DEDICATED TO ADVANCING THE SOCIAL AND EMOTIONAL GROWTH OF CHILDREN AND YOUTH TO HELP THEM DEVELOP INTO COMPASSIONATE, RESPECTFUL, ETHICAL AND CIVICALLY ENGAGED ADULTS. FORM 990-EZ, PART III, LINE 28, PROGRAM SERVICE ACCOMPLISHMENTS: ORGANIZATION DISTRIBUTES EDUCATIONAL INFORMATION TO THE THE PUBLIC, AND PROGRAMS, PRINTED MATERIALS AND VIDEOS TO SCHOOLS, CAMPS AND OTHER ORGANIZATIONS THAT REACH SCHOOL AGE CHILDREN, AND IT SPONSORS PROFESSIONAL DEVELOPMENT FOR EDUCATORS AND CONDUCTS OTHER PUBLIC ACTIVITIES. FORM 990-EZ, PART V, INFORMATION REGARDING PERSONAL BENEFIT CONTRACTS: THE ORGANIZATION DID NOT, DURING THE YEAR, RECEIVE ANY FUNDS, DIRECTLY, OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL BENEFIT CONTRACT. THE ORGANIZATION, DID NOT, DURING THE YEAR, PAY ANY PREMIUMS, DIRECTLY, OR INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT.